

# Future of Jobs Report



Mapping **Human Potential** in the AI  
Era — with a spotlight on Latin  
America & the Caribbean.

This report is a forward-looking guide for policymakers, MDBs, educators, & employers to prepare for the jobs of tomorrow — before the window closes.

It offers a forecast of emerging roles, future-ready skills, and regional opportunity maps, helping decision-makers anticipate disruption and invest in what matters most: **human potential at scale**.





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Who is it for?



### **For Policymakers:**

Integrates job creation into development plans, AI strategies, and infrastructure.



### **For Multilateral Banks:**

Provides sustainable models for funding talent pipelines — not just infrastructure or short-term projects.



### **For Employers:**

Benchmarks job functions by AI risk, talent readiness, and growth — across sectors.

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